

## OUR MISSION

WE AIM TO BE THE LEADING PROVIDER OF TOTAL/ INTEGRATED POWER SOLUTIONS, CREATING SUSTAINABLE VALUE FOR OUR STAKEHOLDERS, AND THE COMMUNITIES IN WHICH WE OPERATE.

## OUR VALUES

INTEGRITY TRUST TEAMWORK INNOVATION PERFORMANCE CUSTOMER/CLIENT FOCUS CARING

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Form of Proxy



## CORPORATE PROFILE

## **POWER CABLES AND WIRES**

We manufacture two (2) types of power cables, wires and conductors, which are low voltage power cables and wires and high voltage bare conductors. The manufacture of power cables and wires refers to the use of raw materials such as copper or aluminium coils, which are then stranded or twisted to the required specifications and may or may not be insulated and protected.

## Single and Multi Core Power Cables and Wires

Low voltage power cables and wires such as single core power cables and wires and multicore power cables and wires are principally used in distribution lines, as well as inside end-user homes, offices and factories. The low voltage power cables and wires manufactured include:

- Single core XLPE insulated armoured PVC sheathed cable;
- Three (3) cores XLPE insulated armoured PVC sheathed cable;
- Four (4) cores XLPE insulated armoured PVC sheathed cable; and
- Four (4) cores XLPE insulated non-armoured PVC sheathed cable;

## **High Voltage Bare Conductors**

Our Group manufactures high voltage bare conductors that support voltage in excess of 33kV, includes:

- All Aluminium Conductors (AAC);
- All Aluminium Alloy Conductors (AAAC);
- All Aluminium Conductor Steel Reinforced (ACSR); and
- Aluminium Binding Wires.

## **STEEL FABRICATION**

We are one of the leading fabricators in the State of Sarawak and our products include lowtension/high-tension distribution steel poles, street lighting column and highway guardrails, structural steel, tower/poles and steel bridges, and we also provide galvanising services and all related accessories for distribution of steel poles.

## Hot-Dip Galvanising

We are one of the established hot-dip galvanisers in the State of Sarawak and have the capability to galvanise steel structures ranging from a kettle size of 10 metres (length) x 1.65 metres (width) x 2.35 metres (depth) to large steel sections of up to 17 metres in length.

## INSTALLATION AND COMMISSIONING OF TRANSMISSION LINES PROJECTS

We are undertaking the turnkey transmission line project including design, supply, installation and commissioning of transmission line projects.

We had on 15 November 2013 commenced the implementation of 500kV Backbone Transmission Line Project in the State of Sarawak:-

Package B – Mapai to Lachau 500kV Transmission Line for a contract sum of RM352.8 million; and

Package C – Lachau to Tondong 500kV Transmission Line for a contract sum of RM265.8 million.





#### Dear Shareholders,

On behalf of the Board of Directors ("the Directors" or "the Board"), I have great pleasure to present the Annual Report of Sarawak Cable Berhad ("the Company" or "the Group") for the financial year ended 31 December 2013 ("FY2013").

FY2013 was a very challenging year in relation to the Group's business and corporate activities after the Company was listed about four (4) years ago. There were two (2) corporate proposals which involved the rights issue and bonus issue and had been completed in July 2013 and September 2013 respectively. During the year, the Company had also increased its equity interest in an overseas subsidiary, namely, PT. Inpola Mitra Elektrindo from 65% to 78%, a company involving in the construction of a mini-hydro power plant in Indonesia. The increase in equity interest would further enhance the management and gaining control of operations of the overseas subsidiary. The Company is also working hard to broaden its business base into power lines construction, maintenance and services to improve the Group's revenue and profitability.

#### FINANCIAL PERFORMANCE

#### **OVERALL RESULTS**

The Group recorded a drop in revenue of 22% from RM268.6 million in 2012 to RM208.7 million for the financial year under review. The profit attributable to shareholders was down from RM5.9 million in 2012 to RM1.0 million in 2013.

In view of the enlarged share capital via rights and bonus issue during the year, the Company's net assets value per share had diluted from 97 sen per share in 2012 to 80 sen per share in 2013. However, the shareholders' funds of the Company had increased from RM151.2 million in 2012 to RM223.6 million in 2013. The enlarged share capital of the Company would enhance the working capital of the Group to operate more aggressively to explore territories and participate in extended platform.

#### **DIVIDENDS**

The Company is committed to rewarding the shareholders for their continued support via its consistent dividend policy. The dividends payout in the past few years are as follows:

Year	2009	2010	2011	2012	2013	Total
Final single tier dividends	5.0 sen	3.0 sen	5.0 sen	2.5 sen	1.5 sen	17.0 sen
Dividend payout ratio (total shown is average %)	66%	74%	43%	58%	684%	185%
Total dividend payout (in RM'000)	5,350	4,050	6,750	3,375	4,192	23,717

The Board had recommended for shareholders' approval at the forthcoming Sixteenth (16th) Annual General Meeting a first and final single tier dividend of 1.5 sen (2012: 2.5 sen) per ordinary share in respect of FY2013. Based on the enlarged share capital of 279,450,000 ordinary shares of RM0.50 each, the Company's total proposed dividends payout for FY2013 would amount to RM4.2 million despite that the Company made lesser profit for the same financial year.

#### **CORPORATE GOVERNANCE**

The Board is committed to uphold and implementing the highest standards of corporate governance practices with recommendations and principles set out in the Malaysian Code of Corporate Governance 2012.

### **CORPORATE SOCIAL RESPONSIBILITY**

The Company will continue to strive to be an ethical and responsible corporate citizen. During the year under review, the Group has donated more than RM100,000 to various organizations, charitable bodies and local communities. The Company had also accepted the requests for various visits to our cables manufacturing factory during the year. Among these visitors are the Schools Parents Teachers Association and Swinburne University of Technology's group of lecturers and students. The Management had also committed to put in efforts and valuable time in attending and providing valuable and practical information to many under graduate and post graduate students from various universities in Malaysia in their survey, thesis writing and research and development projects.

#### **PROSPECTS AND OUTLOOK**

The current three main business segments, namely, manufacturing of power cables and conductors, steel fabricated products and contract revenue remain as the core business of the Group. Power cables and conductors segment is able to generate very consistent revenue and profits supported by its wide customer base in Sarawak and Sabah whereas fabrication of steel products has also generated positive results from project related works. Overall, the manufacturing segment has generated about 50% of the Group's revenue and 50% generated from contract segment. In terms of profitability, the manufacturing segment and contract segment has contributed 92% and 8% respectively of the Group's profits for the year under review. The substantial increase of Group's order book amounting to RM756 million as at 31 March 2014 is expected to generate good revenue and profits in financial year 2014 and 2015. In addition to the Groups' existing order book, the Group has continued to tender for projects nationally and overseas to sustain the Company's strategic objectives for growth and improve shareholders' value. With the implementation of 500kV backbone transmission line in the State of Sarawak at the end of 2013, I anticipate that the Group would be able to contribute reasonably good results in the next few financial years.

#### ACKNOWLEDGEMENT

On behalf the Board, I wish to place on record our appreciation to our shareholders, customers, suppliers and business associates for their continuous support, without which the Group would not have achieved the reputable status today.

The regulatory and government authorities have always been helpful in communicating with the Company on corporate matters and I wish to take this opportunity to express our appreciation.

I wish to thank my fellow Board Members for their confidence and support. I would also like to thank the Senior Management and all employees of the Group for their dedication, efforts and commitment that have contributed to the Group's growth and success over the years.

Finally, to our loyal investors, with the number of shareholders increased by more than two fold in FY2013 as compared to FY2012, I wish to express my sincere gratitude for your confidence in our Company. We are honoured to have your share in our success.

### Dato Sri Mahmud Abu Bekir Taib Chairman

## MESSAGE FROM GROUP MANAGING DIRECTOR/ CHIEF EXECUTIVE OFFICER

Dear Shareholders,

FY2013 was an exciting and challenging year for the Group.

The Group's strategic expansion into a one-stop manufacturing centre and integrated solutions of power provider had progressed well in the past few years. The following strategic objectives were achieved in FY 2013 as highlighted below:

- Acquisition of additional 13% equity interest of PT. Inpola Mitra Elektrindo ("IME") in cash, thus it had increased the equity interest of the Company from 65% to 78%.
- Incorporation of a new fully owned subsidiary company, Aerial Power lines Sdn Bhd to broaden into power lines construction, inspection and maintenance services.

## **KEY FINANCIAL HIGHLIGHTS**

The key financial results in FY2013 as compared to FY2012 are summarised as follows:

- Recorded a revenue of RM208.7 million, posted a decrease of RM59.9 million or 22.3%
- Achieved a net profit after tax of RM1.0 million, registered a decrease of RM4.9 million or 83.1%
- Shareholders' equity of RM223.6 million, showing an increase of RM72.6 million or 48.1%
- Dilution of net assets per share to RM0.80, a decrease of RM0.17 per share or 17.5% due to the subscription of additional share capital

## SEGMENTAL CONTRIBUTION TO GROUP'S RESULTS

The Group's revenue of RM208.7 million was contributed by the following business segments:

- Power cables and conductors contributed 37% (2012: 36%);
- Fabricated and galvanised steel products contributed 14% (2012: 22%); and
- Projects contributed 49% (2012: 42%).

During the year, segmental sales from manufacturing of power cables, conductors, fabrication of steel poles, towers and galvanised steel structures and construction of transmission lines segments had decreased slightly due to the delay in the implementation of some major projects. Despite the relatively lower revenue achieved in FY2013, the Group was able to improve its gross profit margin to 12.0% in FY2013 as compared to 9.4% in FY2012. Hence, the gross profit of RM25 million was achieved in FY2013, showing a very marginal decrease of RM0.2 million as compared to the gross profit recorded in FY2012.

#### **BUSINESS STRATEGY**

The Group has strategised its business activities into three (3) main business segments, namely supply, transmission manufacturing and line construction and renewal energy segment. With our dedicated and experienced team of professionals workforce in the transmission line business, the Group has been ready to undertake more complex mega projects and related jobs. This will help the Group to drive its business further to achieve higher revenue and profit, an example of which is the undertaking and implementation of 500kV backbone transmission line project in the State of Sarawak. Moving forward, the Company's recent investment into power lines inspection and monitoring, maintenance and services using helicopters will be another new technology used by the Group to enhance its power transmission lines industry.

The kick-start in the construction work of a mini-hydro power plant in North Sumatra, Indonesia had commenced in August 2013 and it is anticipated that the power plant commissioning would be completed at the 3rd quarter of 2015. Upon completion and commissioning of the mini-hydro plant, the on-going billing of electricity to PT. Perusahaan Listrik Negara Persero ("PLN") via its 20 years' Power Purchase Agreement ("PPA") with renewable concession awarded to IME would help to generate consistent revenue and profit to the Group.

#### **PROSPECTS AND OUTLOOK**

The Government's increased focus on development of rural areas in Malaysia, particularly in the State of Sarawak, under Government Transformation Programme coupled with the development of heavy industries under the Sarawak Corridor of Renewal Energy ("SCORE"), there is an urgent need to enhance the electricity generation and power distribution capacity in the State of Sarawak to facilitate infrastructural and industrial development in the years ahead. This would translate into a continuous and strong demand for power cables and conductors, and steel products and transmission lines. This fits well to our Group's business with good track record on its capability and reliability to undertake various projects as turnkey contractor in power transmission and distribution line business.

The Company has on 15 November 2013 commenced implementation of 500kV backbone transmission line project for Package B and Package C in the State of Sarawak. It is anticipated that the project would generate good revenue and profit to the Group's bottom line in financial year 2014 and 2015.

### ACKNOWLEDGEMENT

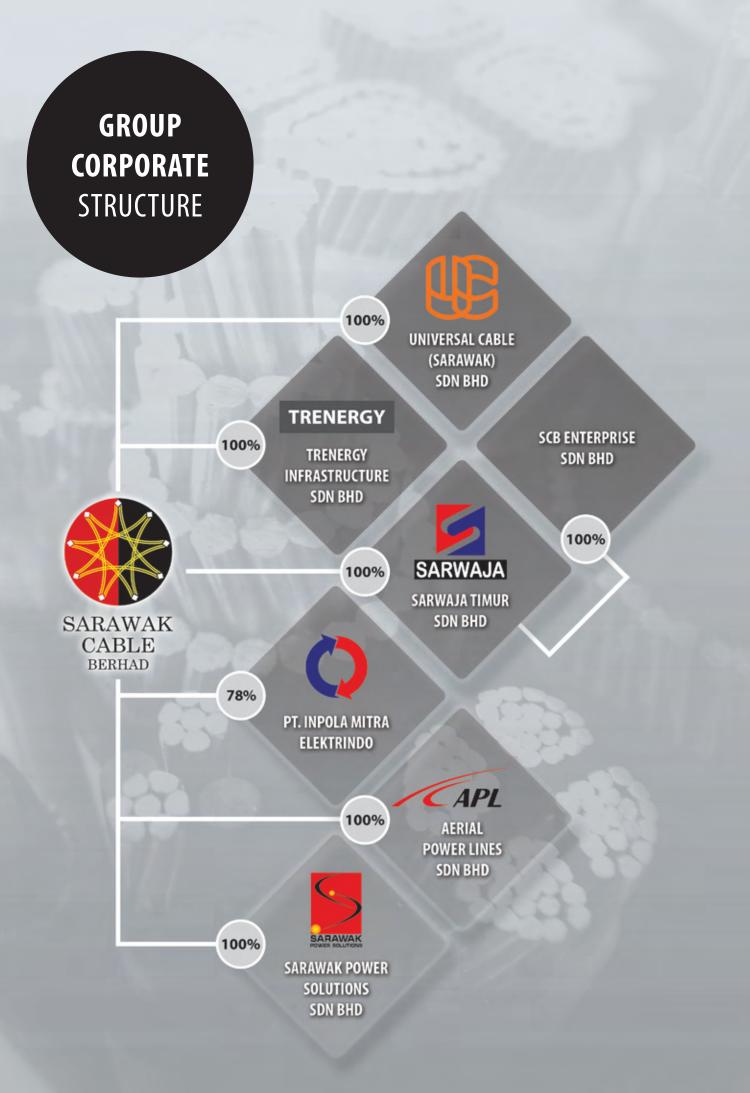
I wish to express my sincere thanks to all valued shareholders, customers, suppliers, bankers and business associates for their continuous support and confidence in our Group.

I wish to thank my fellow members of the Board for their invaluable support at all times.

I also like to express my gratitude to the Management and all employees of the Group for their commitment, dedication and hard work that have contributed to the growth of the Group's business these few years.

#### **Toh Chee Ching**

Group Managing Director/ Chief Executive Officer



## **CORPORATE** INFORMATION



## **BOARD OF DIRECTORS**

- 1. Dato Sri Mahmud Abu Bekir Taib - Non-Independent Non-Executive Chairman
- 2. Datuk Fong Joo Chung - Non-Independent Non-Executive Deputy Chairman
- 3. Toh Chee Ching - Group Managing Director / Chief Executive Officer
- 4. Dato' Seri H'ng Bok San @ H'ng Ah Ba - Non-Independent Non-Executive Director
- 5. Yek Siew Liong - Non-Independent Non-Executive Director
- 6. Kevin How Kow - Independent Non-Executive Director
- 7. Dato' Ahmad Redza bin Abdullah - Independent Non-Executive Director
- 8. Erman bin Radin - Independent Non-Executive Director
- 9. Kon Ted Liuk
  Alternate Director to Dato' Seri H'ng Bok San @ H'ng Ah Ba

### SECRETARIES

Chai Chin Foh [MIA 25916] Voon Jan Moi [MAICSA 7021367]

#### **AUDITORS**

Ernst & Young

#### **SOLICITORS**

Reddi & Co. Advocates S. K. Ling & Co Advocates

#### **PRINCIPAL BANKERS**

AmBank Berhad CIMB Bank Berhad Hong Leong Bank Berhad Hong Leong Islamic Bank Berhad Kenanga Investment Bank Berhad Maybank Berhad RHB Bank Berhad

#### **SHARE REGISTRARS**

Symphony Share Registrars Sdn Bhd (Company No. 378993-D)

Level 6, Symphony House Block D13, Pusat Dagangan Dana 1 Jalan PJU 1A / 46 47301 Petaling Jaya Selangor Tel No : 603-7841 8000 Fax No : 603-7841 8008 www.symphony.com.my

#### **REGISTERED & CORPORATE OFFICE**

Lot 767, Block 8 Muara Tebas Land District Demak Laut Industrial Estate Phase III Jalan Bako 93050 Kuching, Sarawak Tel No: 082-434311 Fax No: 082-435311

#### STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia Securities Berhad Stock Name: SCABLE Stock Code: 5170



## Dato Sri Mahmud Abu Bekir Taib

Dato Sri Mahmud Abu Bekir Taib, Malaysian, aged 50 was appointed to the Board of Sarawak Cable Berhad as Non-Independent Non-Executive Chairman on 9 September 2009.

Having pursued his tertiary education in USA and Canada, he started his career as the founding member and Director of SSSB Management Services Sdn Bhd (formerly known as Sarawak Securities Sdn Bhd), Sarawak's first stock-broking company, which is now merged with K&N Kenanga Holdings Berhad. During his tenure, he acquired extensive experience in the stock-broking and corporate sectors.

He is currently the Deputy Group Chairman of Cahya Mata Sarawak Berhad ("CMSB") and a major shareholder of CMSB. He is primarily responsible for overseeing the infrastructure development arm of the CMSB group of companies and sits on the board of several key subsidiaries companies of CMSB.

He is also a director of several other private companies.

He has no relationship with other directors and major shareholders of the Company and has no conflict of interest in any business arrangement involving the Company. He has had no convictions for any offences within the past 10 years.

During the financial year ended 31 December 2013, Dato Sri Mahmud Abu Bekir Taib has attended all the seven (7) Board Meetings held.





**Datuk Fong Joo Chung** 

Datuk Fong Joo Chung, Malaysian, aged 64 was appointed to the Board of Sarawak Cable Berhad as Non-Independent Non-Executive Deputy Chairman on 9 September 2009. He is also the Chairman for both the Remuneration Committee and Nomination Committee.

He obtained a Bachelor of Law degree (LLB) with honours from the University of Bristol, United Kingdom in June 1971. He was called to the English Bar by the Honourable Society of Lincoln's Inn, United Kingdom in November 1981.

He began his professional career as an advocate in Reddi & Co. Advocates, one (1) of the leading law firms in Kuching, Sarawak in 1971 before being appointed as the State Attorney-General of Sarawak in August 1992. His service as the State Attorney-General of Sarawak ended on 31 December 2007 but he has been retained by the State Government of Sarawak in an advisory capacity and represented the State Government of Sarawak in Court as State Legal Counsel.

In 1996, he was appointed as the Non-Executive Director of Universal Cable (Sarawak) Sdn Bhd, our wholly-owned subsidiary.

He is currently the Non-Independent Non-Executive Director of Sarawak Energy Berhad, Independent Non-Executive Director of Encorp Berhad, Non-Independent Non-Executive Director of Bintulu Port Holdings Berhad and Independent Non-Executive Director of Lingui Development Berhad. He presently sits on the board of several other private limited companies.

He has no relationship with other directors and major shareholders of the Company and has no conflict of interest in any business arrangement involving the Company. He has had no convictions for any offences within the past 10 years.

During the financial year ended 31 December 2013, Datuk Fong Joo Chung has attended all the seven (7) Board Meetings held.

## **Toh Chee Ching**

Toh Chee Ching, Malaysian, aged 52 was appointed to the Board of Sarawak Cable Berhad as Chief Executive Officer on 1 October 2008 and Group Managing Director on 9 September 2009.

He first graduated with a Bachelor of Science degree from Campbell University, USA in 1986. He subsequently obtained a Master of Business Administration (majoring in Finance) degree from the Oklahama City University, USA, in 1988.

He began his professional career in 1989 when he joined Sonic Corporation in USA and in 1990, he joined Tien Ren Securities Corporation in Taiwan as a Research Analyst and was involved in the establishment of Tien Ren Securities Group in Taiwan. In 1991, he joined Hock Hua Bank Berhad (now part of Public Bank Berhad) and in 1992, he joined Sarawak Securities Sdn Bhd (currently known as K&N Kenanga Holdings Berhad) as the Head of Research and Development where he was leading a team of research analysts and supporting the Corporate Dealing Department.

In 2000, he was appointed as the Non-Executive Director of Universal Cable (Sarawak) Sdn Bhd ("UCS"), our wholly-owned subsidiary and subsequently appointed to the Executive Committee of UCS on 25 June 2001 and in 2009, he was appointed as UCS's Managing Director.

As our Group Managing Director/Chief Executive Officer and with more than 20 years working experience in the finance and financial advisory industry, he is primarily responsible for the entire operations and management, strategic and marketing directions, as well as business expansion and development of our Group.

He presently sits on the board of several other private limited companies.

He has no relationship with other directors and major shareholders of the Company ane has no conflict of interest in any business arrangement involving the Company. He has had no convictions for any offences within the past 10 years.

During the financial year ended 31 December 2013, Toh Chee Ching has attended all the seven (7) Board Meetings held.





Dato' Seri H'ng Bok San, Malaysian, aged 74 was appointed to the Board of Sarawak Cable Berhad as Non-Independent Non-Executive Director on 9 September 2009. He is a member of the Remuneration Committee.

He attended courses in Business Administration and Accounting in Singapore. He began his career as a marketing representative for an international trading company in Penang, Malaysia before joining a Taiwanese cable manufacturing company in Singapore where he was in charge of the Singaporean and Malaysian markets.

Three years later, he returned to Malaysia to help in the setting up of Federal Cables Wire and Metal Manufacturing Berhad and was subsequently promoted to the position of Deputy General Manager and held this position for five years.

In 1976, he founded Leader Cable Industry Berhad ("LCIB") and implemented a restructuring and merger exercise between LCIB and Universal Cable (M) Berhad and established Leader Universal Holdings Berhad ("LEADER") as the holding company which was formerly listed on Bursa Malaysia Securities Berhad. He is currently the Group Executive Chairman of LEADER Group, a member of HNG Capital Sdn Bhd. To date, he has over forty years of experience in the manufacturing and marketing of power and telecommunication cables.

In 1990, he was appointed as the Non-Executive Director of Universal Cable (Sarawak) Sdn Bhd, our wholly-owned subsidiary.

He also sits on the board of several private companies and is also the Executive Chairman of GUH Holdings Berhad, a public listed company.

He has no relationship with other directors and major shareholders of the Company and has no conflict of interest in any business arrangement involving the Company. He has had no convictions for any offences within the past 10 years.

During the financial year ended 31 December 2013, Dato' Seri H'ng Bok San has attended five (5) out of seven (7) Board Meetings held.



#### Yek Siew Liong

Yek Siew Liong, Malaysian, aged 54 was appointed to the Board of Sarawak Cable Berhad as Non-Independent Non-Executive Director on 9 September 2009. He is also a member of the Remuneration Committee.

He first obtained a Bachelor of Art (Honours) degree in Architecture and Environmental Design from the University of Nottingham, United Kingdom in 1983. He subsequently obtained a Bachelor of Architecture (Honours) degree from the University of Nottingham, England in 1986. He also obtained a Master of Business Administration degree from University of Aston in Birmingham, United Kingdom in 1988. He is currently a member of The Malaysian Institute of Chartered Secretaries and Administrators and the Institute of Approved Company Secretaries.

In 2005, he was appointed as the Non-Executive Director of Universal Cable (Sarawak) Sdn Bhd, our wholly-owned subsidiary.

He has many years of experience in timber trading, logging, tug boat and barge operations, timber and glue manufacturing, hospitality industry, property development and management, oil palm plantation and petrol station operations.

He is currently the Non-Independent Non-Executive Director of Latitude Tree Holdings Berhad, and a director in Hock Lee Asia Berhad and Cinacom Bintulu Berhad.

He is also a director of several other private companies.

He has no relationship with other directors and major shareholders of the Company ane has no conflict of interest in any business arrangement involving the Company. Hd has had no convictions for any offences within the past 10 years.

During the financial year ended 31 December 2013, Yek Siew Liong has attended six (6) out seven (7) Board Meetings held.





#### Kevin How Kow

Kevin How Kow, Malaysian, aged 65 was appointed to the Board of Sarawak Cable Berhad as Independent Non-Executive Director on 8 October 2009. He is also the Chairman of the Audit Committee and member of the Nomination Committee.

He is a Fellow of the Institute of Chartered Accountants of England & Wales and the Institute of Certified Public Accountants in Singapore. He is a member of the Malaysian Institute of Accountants and the Malaysian Institute of Certified Public Accountants. He was made a partner of Ernst & Young, Malaysia in 1984 and served as Partner-in-charge of offices in Sabah and Sarawak.

From 1996 onwards, he was Partner-in-charge of the firm's practice in Sabah and Labuan until his retirement at the end of 2003.

His directorships in public companies include Cahya Mata Sarawak Berhad ("CMSB"), K&N Kenanga Holdings Berhad, Kenanga Investment Bank Berhad, Sabah Development Bank Berhad and Saham Sabah Berhad. He is also an Independent Non-Executive Director and Chairman of the Group Audit Committee of CMSB.

He also sits on the board of several private and public limited companies.

He has no relationship with other directors and major shareholders of the Company ane has no conflict of interest in any business arrangement involving the Company. He had no convictions for any offences within the past 10 years.

During the financial year ended 31 December 2013, Kevin How Kow has attended all the seven (7) Board Meetings held.

## Dato' Ahmad Redza bin Abdullah

Dato' Ahmad Redza bin Abdullah, Malaysian, aged 50 was appointed to the Board of Sarawak Cable Berhad as Independent Non-Executive Director on 8 October 2009. He is a member of the Audit Committee and Nomination Committee.

He first graduated with a Bachelor of Law degree (LLB) with Honours from the University of London, United Kingdom, in 1987. He subsequently obtained his Certificate in Legal Practice from University of Malaya in 1988.

In 1989, he was admitted to the High Court of Malaya. Currently, he is the Deputy Managing Partner of Messrs. Shahrizat Rashid & Lee and Head of Litigation and Dispute Resolution. He has extensive experience in civil and commercial litigation and is primarily involved in the field of defamation, arbitration and debt recovery for financial institutions. He also handles work in relation to labour and employment law, probate and matrimonial matters. He has also acted as counsel for various legal firms in his area of expertise.

Currently, he sits on the board of several private limited companies in Malaysia.

He has no relationship with other directors and major shareholders of the Company and has no conflict of interest in any business arrangement involving the Company. He has had no convictions for any offences within the past 10 years.

During the financial year ended 31 December 2013, Dato' Ahmad Redza bin Abdullah has attended all the seven (7) Board Meetings held.





## **Erman bin Radin**

Erman bin Radin, Malaysian, aged 36 was appointed to the Board of Sarawak Cable Berhad as Independent Non-Executive Director on 8 October 2009. He is a member of the Audit Committee.

He first graduated from the Japan Technical Research Preparation Centre in Universiti Teknologi Malaysia, Kuala Lumpur in 1997. He subsequently obtained an Associate Degree majoring in Information Engineering and Computer Science from the Takuma National College of Technology in Japan in March 2000.

He began his professional career as an Information Technology Engineer in Taiyo Yuden (Sarawak) Sdn Bhd and subsequently joined oil and gas company in Brunei Darussalam named Amrtur Corporation Sdn Bhd, as an Information Technology and Data Manager in 2008. He is primarily responsible for the development and implementation of all information technology facilities covering hardware, software and services.

He presently sits on the board of a private limited company.

He has no relationship with other directors and major shareholders of the Company and has no conflict of interest in any business arrangement involving the Company. He has had no convictions for any offences within the past 10 years.

During the financial year ended 31 December 2013, Erman bin Radin has attended all the seven (7) Board Meetings held.

### Kon Ted Liuk

Kon Ted Liuk, Malaysian, aged 59 was appointed to the Board of Sarawak Cable Berhad as alternate Director to Dato' Seri H'ng Bok San@ H'ng Ah Ba on 15 October 2009.

He is currently a Fellow Member of the Institute of Chartered Accountants in Australia and the Malaysian Institute of Chartered Secretaries and Administrators.

He is currently the Senior Managing Director, metal division of the Leader group, a member of HNG Capital Sdn Bhd. He has been with the Leader group of companies for the past 30 years and has extensive experience and knowledge of the cables and wires industry.

He also sits on the board of several private and public limited companies.

He has no relationship with other directors and major shareholders of the Company and has no conflict of interest in any business arrangement involving the Company. He has had no convictions for any offences within the past 10 years.

During the financial year ended 31 December 2013, Kon Ted Liuk has attended five (5) out of the seven (7) Board Meetings held.